

ENVIRONMENTAL POLICY

Vertech Group and its business units acknowledge the environmental significance of conducting its services and activities in a manner that is both environmentally sustainable and responsible and we are committed to continuous improvement in environmental management.

Vertech Group is committed to achieving the following:

- Providing and maintaining a pollution-free workplace for all personnel and any stakeholder who may be affected by Vertech Group operations.
- Working with clients to manage environmental risks associated with the work Vertech Group undertake.
- Continuously improving and enhancing environmental care performance.
- Minimising our carbon footprint as far as is reasonably practicable.

Vertech Group have policies and procedures in place which aim to minimise our impact wherever possible. These incorporate the following:

- Compliance with all relevant national and regional legislation as a minimum standard.
- Compliance with relevant codes of practice and other requirements such as those specified by regulators and our clients.
- Implementation of practical energy efficient and waste minimisation measures.
- Compliance to ISO 14001 Environmental Management Systems.

All Vertech Group personnel including subcontractors are responsible for:

- Ensuring that preventing Environmental impact at all times is part of all normal operations.
- Understanding and accepting their individual and shared responsibilities for Environmental care.
- Implementing the requirements of the HSEQ Management System relevant to their work.
- Actively participating in Environmental risk management processes.
- Reporting any incidents including near misses, and generally communicating and collaborating about Environmental matters in an open and respectful manner.

Cameron Waters - Managing Director

Vertech Group Pty Ltd

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