



ENVIRONMENTAL POLICY

Vertech Group and its business units acknowledge the environmental significance of conducting its services and activities in a manner that is both environmentally sustainable and responsible. We are committed to continuous improvement in environmental management.

Vertech Group is committed to achieving the following:

- ✔ Providing and maintaining a pollution-free workplace for all personnel and any stakeholder who may be affected by Vertech Group operations.
- ✔ Working with clients to manage environmental risks associated with the work Vertech Group undertakes.
- ✔ Continuously improving and enhancing environmental care performance.
- ✔ Minimising our carbon footprint as far as is reasonably practicable.

Vertech Group has policies and procedures in place that aim to minimise our impact wherever possible. These incorporate the following:

- ✔ Compliance with all relevant national and regional legislation as a minimum standard.
- ✔ Compliance with relevant codes of practice and other requirements such as those specified by regulators and our clients.
- ✔ Implementation of practical energy-efficient and waste minimisation measures.
- ✔ Compliance with ISO 14001 – Environmental Management Systems.

All Vertech Group personnel, including subcontractors, are responsible for:

- ✔ Ensuring that preventing environmental impact at all times is part of all normal operations.
- ✔ Understanding and accepting their individual and shared responsibilities for environmental care.
- ✔ Implementing the requirements of the HSEQ Management System relevant to their work.
- ✔ Actively participating in environmental risk management processes.
- ✔ Reporting any incidents, including near misses, and communicating and collaborating about environmental matters in an open and respectful manner.

Cameron Waters – Group Managing Director

Vertech Group Pty Ltd

