



EQUAL EMPLOYMENT OPPORTUNITY (EEO) AND DIVERSITY POLICY

Vertech Group and its Business Units are committed to fostering an inclusive and diverse workplace culture where all personnel are treated with fairness, respect, and dignity. We believe that diversity enriches our organisation, drives innovation, and contributes to our success in serving our clients.

Vertech Group adheres to the principles of equal employment opportunity and strives to eliminate discrimination and harassment in all aspects of employment, including recruitment, hiring, promotion, training, compensation, termination and other terms and conditions of employment.

Our recruitment and selection processes are designed to attract a diverse pool of qualified candidates and ensure fair and unbiased decision-making. We promote merit-based selection criteria and provide equal opportunities for career development and advancement to all personnel. Recognising that a diverse workforce is a competitive advantage, we believe it enhances our ability to retain and attract top talent, ultimately improving our business performance.

Vertech Group ensures that its recruitment process is accessible and inclusive. We encourage candidates to discuss any accommodation needs during the application or interview process. Vertech Group provides reasonable accommodations to ensure that all candidates can participate fully and fairly. Candidates may reach out the Human Resources (HR) Department to discuss any specific requirements.

Vertech Group is committed to providing a supportive and inclusive work environment where everyone feels valued, empowered, and able to contribute their unique perspectives and talents. It is the responsibility of all personnel to promote a work environment that values and utilises the contributions of all personnel with diverse views and experiences. Vertech Group is committed to bringing awareness to the rights and responsibilities of individuals regarding equality and respect for others.

Vertech Group encourages open communication, collaboration, and mutual respect amongst our personnel. Discriminatory behaviour, harassment, or victimisation of any kind is not tolerated and will be addressed promptly and effectively through our disciplinary procedure.

Through our commitment to equal employment opportunities and diversity, Vertech Group aims to create a workplace that reflects the diverse cultures of the communities that we live and work in, and promote a culture of fairness, equity, and inclusion for all.

Cameron Waters – Group Managing Director

Vertech Group Pty Ltd

